

Office of the City Manager

5200 Emerald Parkway • Dublin, OH 43017-1090 Phone: 614-410-4400 • Fax: 614-410-4490



To: Dublin City Council

From: Marsha I. Grigsby, City Manager

Date: November 14, 2013

Initiated By: Michael Clarey, Economic Development Administrator

Re: Ordinance 93-13 - Economic Development Agreement with Management and

Network Services, LLC

Background

Staff has been in discussions with Management and Network Services, LLC (MNS) regarding an expansion project. The company, currently located at 4892 Blazer Parkway, plans to expand its operations within Central Ohio in early 2014. Management and Network Services plans to retain 120 jobs and create an additional 164 jobs by the end of 2020. The company's significant growth projection has made it necessary to move, as their current space cannot accommodate additional employees. It plans to lease office space in Dublin (address TBD) by the end of 2013.

MNS is an independent provider of ancillary services for long-term and acute-care facilities. The company works directly with insurance providers to manage individual care needs. Its operations are comprised primarily of healthcare and health insurance expert professionals.

The Economic Development Agreement proposed by the City to the company includes a one-time \$40,000 relocation grant to be paid upon receiving an occupancy permit for a facility of at least 28,000 square feet in Dublin. The incentive is also contingent on execution of a seven-year lease. Front end cost associated with the move and tenant fit-up was the main variable determining the outcome of the company's decision. The City's flexible incentive program enabled staff to address the aforementioned factor. Based on the company's payroll projections, it is estimated that the City will net approximately \$1,729,611 in income tax withholding revenue over the term of this project (seven years).

Recommendation

Staff recommends Council approval of Ordinance 93-13 at the second reading/public hearing on December 9, 2013. Please contact Michael Clarey with any questions.

RECORD OF ORDINANCES

Dayton Legal Blank, Inc.		in its and the	Form No. 30043
Ordinance No.	93-13	Passed	. 20

AN ORDINANCE AUTHORIZING THE PROVISION OF AN INCENTIVE TO MANAGEMENT AND NETWORK SERVICES, L.L.C. TO INDUCE IT TO RETAIN AND EXPAND OFFICE AND ASSOCIATED OPERATIONS AND WORKFORCE WITHIN THE CITY, AND AUTHORIZING THE EXECUTION OF AN ECONOMIC DEVELOPMENT AGREEMENT.

WHEREAS, consistent with its Economic Development Strategy (the "Strategy") approved by Dublin City Council Resolution No. 07-94 adopted on June 20, 1994, and the updated Strategy approved by Dublin City Council Resolution No. 30-04 adopted on July 6, 2004, the City desires to encourage commercial office development and create and preserve jobs and employment opportunities within the City; and

WHEREAS, Management and Network Services, L.L.C. (the "Company") recently performed a comprehensive examination of its workforce needs, and based on the results of this examination, and induced by and in reliance on the economic development incentive provided in the proposed Economic Development Agreement (as described below), the Company is desirous of leasing a facility within the City to retain an office and associated operations and workforce within the City in order to achieve the estimated payroll withholdings set forth in the Economic Development Agreement; and

WHEREAS, this Council has determined that it is necessary and appropriate and in the best interests of the City to provide an economic development incentive to the Company, as described in the proposed Economic Development Agreement; and

WHEREAS, this Council has determined to offer an economic development incentive, the terms of which are set forth in a substantially final form of Economic Development Agreement presently on file in the office of the Clerk of Council, to induce the Company to lease a facility and retain an office and associated operations and workforce, all within the City, which will result in the creation of new jobs and employment opportunities and the preservation of existing jobs and employment opportunities, thereby improving the economic welfare of the people of the State of Ohio and the City, all as authorized in Article VIII, Section 13 of the Ohio Constitution;

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Dublin, State of Ohio, _____ of the elected members concurring, that:

Section 1. The Economic Development Agreement by and between the City and the Company, in the form presently on file with the Clerk of Council, providing for, among other things, the provision of an economic development incentive in consideration for the Company's agreement to lease a facility within the City for the retention of an office and associated operations and workforce within the City, which will result in the creation of new jobs and employment opportunities and the preservation of existing jobs and employment opportunities, is hereby approved and authorized with changes therein not inconsistent with this Ordinance and not substantially adverse to this City and which shall be approved by the City Manager. The City Manager, for and in the name of this City, is hereby authorized to execute that Economic Development Agreement, provided further that the approval of changes thereto by that official, and their character as not being substantially adverse to the City, shall be evidenced conclusively by

RECORD OF ORDINANCES

Legal Blank, Inc.				Form No. 30043
dinance No	93-13	Passed	Page 2 of 2	20
in the na Developm	tion thereof. This Co ame of the City, to ent Agreement, whi and not substantially	execute any a ch amendments	amendments to are not inconsi	the Economic
the Direct	This Council further tor of Law, the Dire te officers of the C ts and to take any of tance.	ctor of Finance, Lity to prepare	the Clerk of Co and sign all ag	ouncil, or other greements and
Council ar Ordinance all deliber formal act including 9	This Council finds and any of its committee were taken in open ations of this Council ions were in meetings Section 121.22 of the	ses concerning and meetings of this (and any of its co open to the public Revised Code.	d relating to the Council or comm mmittees that re ic, all in compliar	passage of this ittees, and that esulted in those ace with the law
permitted				
Signed:				
Mayor - Pi	residing Officer			
Attest:				
Clerk of C	ouncil			
Passed:		, 2013		
Effective:		, 2013		

ECONOMIC DEVELOPMENT AGREEMENT

	THIS ECONOMIC	DEVELOPMENT	Г AGREEMEN	IT (the "Agre	eement") is ma	ade and en	itered into
this	day of				OF DUBLIN,		
munici	pal corporation of	fuly organized	and validly	existing unde	er the Constitu	tion and tl	ne laws of
the Sta	te of Ohio (the	"State") and	its Charter,	and MANAG	EMENT AND I	VETWORK	SERVICES,
L.L.C.,	an Ohio limite	ed liability cor	npany (the	"Company"	and together	with the	City, the
"Partie	s"), under the cir	cumstances sur	mmarized in	the followin	g recitals.		

RECITALS:

WHEREAS, consistent with its Economic Development Strategy (the "Strategy") approved by Dublin City Council Resolution No. 07-94 adopted on June 20, 1994, and the updated Strategy approved by Dublin City Council Resolution No. 30-04 adopted on July 6, 2004, the City desires to encourage commercial office development and create and preserve jobs and employment opportunities within the City; and

WHEREAS, based on the results of the Company's recent comprehensive examination of workforce needs, and induced by and in reliance on the economic development incentive provided in this Agreement, the Company desires to retain an office and associated operations and workforce within the City; and

WHEREAS, pursuant to Ordinance No. ___-13 passed on ______, 2013 (the "Ordinance"), the City has determined to offer the economic development incentive described herein to induce the Company to lease a facility within the City for the retention of an office and associated operations and workforce within the City, which will result in the creation of new jobs and employment opportunities and the preservation of existing jobs and employment opportunities, thereby improving the economic welfare of the people of the State of Ohio and the City, all as authorized in Article VIII, Section 13 of the Ohio Constitution; and

WHEREAS, the City and the Company have determined to enter into this Agreement to provide this incentive in order to induce the Company to lease a facility and retain its operations and workforce, all within the City;

NOW THEREFORE, the City and the Company covenant, agree and obligate themselves as follows:

Section 1. Company's Agreement to Lease a Facility and Retain Its Operations and Workforce Within the City. In consideration for the economic development incentive to be provided by the City herein, the Company agrees that it will lease a facility within the City for the retention of an office and associated operations and workforce within the City, all consistent with the terms of this Agreement. The Company expects to create one hundred sixty-four (164) new employee positions within the City by December 31, 2020. The average annual wage of these new employees is approximately Sixty-Two Thousand and 00/100 Dollars (\$62,000.00), with total estimated payroll withholdings of approximately Eight Hundred Ten Thousand Seven Hundred Ninety-Two and 00/100 Dollars (\$810,792.00) over the term of the Initial Lease Agreement (as

defined below). The Company also expects to retain one hundred twenty (120) existing employee positions within the City. The average annual wage of these existing employees is approximately Fifty-Seven Thousand and 00/100 Dollars (\$57,000.00), with total estimated payroll withholdings of approximately Nine Hundred Fifty-Eight Thousand Eight Hundred Nineteen and 00/100 Dollars (\$958,819.00) over the term of the Initial Lease Agreement (as defined below). The Company agrees that the City's obligation to remit the payment pursuant to Section 2 of this Agreement shall be contingent upon (a) the Company delivering to the City a fully executed copy of an agreement evidencing the Company's lease of a facility within the City for a period of at least seven (7) years (from _____, 201___ to _____, 201___) (the "Initial Lease Agreement"), (b) the Company having received an occupancy permit for the leased premises as described in the Initial Lease Agreement (the "Certificate of Occupancy"), the delivery of which, the City agrees to not unreasonably withhold, condition or delay and (c) such other conditions as are set forth in Section 2.

Section 2. City Agreement to Provide Incentive.

(a) <u>General</u>. In consideration for the Company's agreement to lease a facility within the City for the retention of an office and associated operations and workforce within the City, the City agrees to provide an economic development incentive to the Company in accordance with this Section.

(b) <u>Location Incentive</u>.

- (i) <u>Incentive Payment to the Company</u>. The Company agrees to execute the Initial Lease Agreement for the retention of an office and associated operations and workforce within the City. In consideration of the Company's agreement to execute the Initial Lease Agreement and to retain that office and create new jobs and employment opportunities and preserve existing jobs and employment opportunities, all within the City, the City agrees to provide to the Company a location incentive (the "Location Incentive") in the amount of Forty Thousand and 00/100 Dollars (\$40,000.00), payable to the Company within thirty (30) days following the occurrence (to the City's reasonable satisfaction) of (A) the Company's execution of the Initial Lease Agreement and provision to the City of documentation in support thereof and (B) the issuance of the Certificate of Occupancy.
- (ii) Forfeiture of Right to Receive Incentive Payment. The Company agrees and acknowledges that the Location Incentive provided for in subsection 2(b) is being made by the City to the Company in consideration for the Company's agreement to execute a lease within the City for the retention of an office and associated operations and workforce within the City and to create additional employment opportunities and retain existing employment opportunities, all within the City. The Company further agrees that if the requirements of subsection 2(b)(i) are not satisfied, the City shall not be obligated to remit the Location Incentive to the Company as required by this subsection 2(b).
- (c) <u>Method of Payment</u>. The payment to be paid to the Company as provided in this Section 2 shall be made by the City to the Company by electronic funds transfer or by such other manner as is mutually agreed to by the City and the Company.

City's Obligation to Make Payment Not Debt; Payment Limited to Non-Tax (d) Revenues. Notwithstanding anything to the contrary herein, the obligation of the City pursuant to this Agreement shall not be a general obligation debt or bonded indebtedness, or a pledge of the general credit or taxes levied by the City, and the Company shall have no right to have excises or taxes levied by the City, the State or any other political subdivision of the State for the performance of any obligations of the City herein. Consistent with Section 13 of Article VIII, Ohio Constitution, any payment or advance required to be made by the City pursuant to this Section 2 shall be payable solely from the City's non-tax revenues. Further, since Ohio law limits the City to appropriating monies for such expenditures only on an annual basis, the obligation of the City to make the payment pursuant to this Section 2 shall be subject to annual appropriations by the City Council and certification by the Director of Finance of the City as to the availability of such non-tax revenues. For purpose of this Agreement, "nontax revenues" shall mean, all moneys of the City which are not moneys raised by taxation, to the extent available for such purposes, including, but not limited to the following: (i) grants from the United States of America and the State; (ii) payments in lieu of taxes now or hereafter authorized to be used for the purposes by State statute; (iii) fines and forfeitures which are deposited in the City's General Fund; (iv) fees deposited in the City's General Fund from properly imposed licenses and permits; (v) investment earnings on the City's General Fund and which are credited to the City's General Fund; (vi) investment earnings of other funds of the City that are credited to the City's General Fund; (vii) proceeds from the sale of assets which are deposited in the City's General Fund; (viii) rental income which is deposited in the City's General Fund; and (ix) gifts and donations.

Section 3. <u>Miscellaneous.</u>

- (a) <u>Assignment</u>. This Agreement may not be assigned without the prior written consent of all non-assigning Parties.
- (b) <u>Binding Effect</u>. The provisions of this Agreement shall be binding upon the successors or assigns of the Parties.
- (c) <u>Captions</u>. The captions and headings in this Agreement are for convenience only and in no way define, limit or describe the scope or intent of any provisions or sections of this Agreement.
- (d) <u>Day for Performance</u>. Wherever herein there is a day or time period established for performance and such day or the expiration of such time period is a Saturday, Sunday or legal holiday, then such time for performance shall be automatically extended to the next business day.
- (e) <u>Economic Development Assistance Certification</u>. The Company has made no false statements to the City in the process of obtaining approval of the incentives described in this Agreement. If any representative of the Company has knowingly made a false statement to the City to obtain the incentives described in this Agreement, the Company shall be required to immediately return all benefits received under this Agreement pursuant Ohio Revised Code Section 9.66(C)(2) and shall be ineligible for any future economic development assistance from the State, any State agency or a political subdivision pursuant to Ohio Revised Code Section 9.66(C)(1). The Company

acknowledges that any person who provides a false statement to secure economic development assistance may be guilty of falsification, a misdemeanor of the first degree, pursuant to Ohio Revised Code Section 2921.13(F)(1), which is punishable by a fine of not more than \$1,000 and/or a term of imprisonment of not more than six months

- (f) <u>Entire Agreement</u>. This Agreement constitutes the entire Agreement between the Parties on the subject matter hereof and supersedes all prior negotiations, agreements and understandings, both written and oral, between the Parties with respect to such subject matter. This Agreement may not be amended, waived or discharged except in an instrument in writing executed by the Parties.
- Events of Default and Remedies. Except as otherwise provided in this Agreement, in the event of any default in or breach of this Agreement, or any of its terms or conditions, by any Party hereto, such defaulting Party shall, upon written notice from any non-defaulting Party, proceed immediately to cure or remedy such default or breach, and, in any event, within thirty (30) days after receipt of such notice. In the event such default or breach is of such nature that it cannot be cured or remedied within said thirty (30) day period, then in such event the defaulting Party shall upon written notice from any non-defaulting Party commence its actions to cure or remedy said breach within said thirty (30) day period, and proceed diligently thereafter to cure or remedy said breach. In case such action is not taken or not diligently pursued, or the default or breach shall not be cured or remedied within a reasonable time, the aggrieved non-defaulting Party may institute such proceedings as may be necessary or desirable in its opinion to cure and remedy such default or breach, including, but not limited to, proceedings to compel specific performance by the defaulting Party.
- (h) <u>Executed Counterparts</u>. This Agreement may be executed in several counterparts, each of which shall be deemed to constitute an original, but all of which together shall constitute but one and the same instrument. It shall not be necessary in proving this Agreement to produce or account for more than one of those counterparts.
- (i) Extent of Covenants; No Personal Liability. All covenants, obligations and agreements of the Parties contained in this Agreement shall be effective to the extent authorized and permitted by applicable law. No such covenant, obligation or agreement shall be deemed to be a covenant, obligation or agreement of any present or future member, officer, agent or employee of the City or the Company other than in his or her official capacity, and neither the members of the legislative body of the City nor any official executing this Agreement shall be liable personally under this Agreement or be subject to any personal liability or accountability by reason of the execution thereof or by reason of the covenants, obligations or agreements of the City and the Company contained in this Agreement.
- (j) Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Ohio without regard to its principles of conflicts of laws. All claims, counterclaims, disputes and other matters in question between the City, its agents and employees, and the Company, its employees and agents, arising out of or relating to this Agreement or its breach will be decided in a court of competent jurisdiction within Franklin County, Ohio.

- (k) <u>Legal Authority</u>. The Parties respectively represent and covenant that each is legally empowered to execute, deliver and perform this Agreement and to enter into and carry out the transactions contemplated by this Agreement. The Parties further respectively represent and covenant that this Agreement has, by proper action, been duly authorized, executed and delivered by the Parties and all steps necessary to be taken by the Parties have been taken to constitute this Agreement, and the covenants and agreements of the Parties contemplated herein, as a valid and binding obligation of the Parties, enforceable in accordance with its terms.
- (l) <u>Limit on Liability</u>. Notwithstanding any clause or provision of this Agreement to the contrary, in no event shall City or the Company be liable to each other for punitive, special, consequential, or indirect damages of any type and regardless of whether such damages are claimed under contract, tort (including negligence and strict liability) or any other theory of law.
- (m) Notices. Except as otherwise specifically set forth in this Agreement, all notices, demands, requests, consents or approvals given, required or permitted to be given hereunder shall be in writing and shall be deemed sufficiently given if actually received or if hand-delivered or sent by recognized, overnight delivery service or by certified mail, postage prepaid and return receipt requested, addressed to the other Party at the address set forth in this Agreement or any addendum to or counterpart of this Agreement, or to such other address as the recipient shall have previously notified the sender of in writing, and shall be deemed received upon actual receipt, unless sent by certified mail, in which event such notice shall be deemed to have been received when the return receipt is signed or refused. For purposes of this Agreement, notices shall be addressed to:

(i) the City at: City of Dublin, Ohio

5800 Shier Rings Road Dublin, Ohio 43016-7295

Attention: Economic Development Director

(ii) the Company at: Management and Network Services, L.L.C.

5555 Parkcenter Circle – Suite 200

Dublin, Ohio 43017

Attention:

The Parties, by notice given hereunder, may designate any further or different addresses to which subsequent notices; certificates, requests or other communications shall be sent.

(n) No Waiver. No right or remedy herein conferred upon or reserved to any Party is intended to be exclusive of any other right or remedy, and each and every right or remedy shall be cumulative and in addition to any other right or remedy given hereunder, or now or hereafter legally existing upon the occurrence of any event of default hereunder. The failure of any Party to insist at any time upon the strict observance or performance of any of the provisions of this Agreement or to exercise any right or remedy as provided in this Agreement shall not impair any such right or remedy or be construed as a waiver or relinquishment thereof. Every right and remedy given by this Agreement to the Parties hereto may be exercised from time to time and as often as may be deemed expedient by the parties hereto, as the case may be.

- (o) <u>Recitals</u>. The Parties acknowledge and agree that the facts and circumstances as described in the Recitals hereto are an integral part of this Agreement and as such are incorporated herein by reference.
- (p) <u>Severability</u>. If any provision of this Agreement, or any covenant, obligation or agreement contained herein is determined by a court to be invalid or unenforceable, that determination shall not affect any other provision, covenant, obligation or agreement, each of which shall be construed and enforced as if the invalid or unenforceable portion were not contained herein. That invalidity or unenforceability shall not affect any valid and enforceable application thereof, and each such provision, covenant, obligation or agreement shall be deemed to be effective, operative, made, entered into or taken in the manner and to the full extent permitted by law.
- (q) <u>Survival of Representations and Warranties</u>. All representations and warranties of the Parties in this Agreement shall survive the execution and delivery of this Agreement.

(REMAINDER OF PAGE INTENTIONALLY LEFT BLANK – SIGNATURE PAGE FOLLOWS)

IN WITNESS WHEREOF, the City and the Company have caused this Agreement to be executed in their respective names by their duly authorized representatives, all as of the date first written above.

			CITT OF DU	blin, Onio	
			Ву:		
			Printed:	Marsha I. Gr	gsby
			Title:	City Manag	ger
Approve	d as to Form:				
Ву:			_		
Printed:_	Stephen J. S	mith			
Title:	Director of	Law			
			MANAGEME	NT AND NETWORK SI	ERVICES, L.L.C.
			By:		
			Printed:		
			Title:		- 11 111

FISCAL OFFICER'S CERTIFICATE

The undersigned, Director of Finance of the City under the foregoing Agreement, certifies hereby that the moneys required to meet the obligations of the City under the foregoing Agreement during Fiscal Year 2013 have been appropriated lawfully for that purpose, and are in the Treasury of the City or in the process of collection to the credit of an appropriate fund, free from any previous encumbrances. This Certificate is given in compliance with Sections 5705.41 and 5705.44, Ohio Revised Code.

Dated:	, 2013		
		Angel L. Mumma	Ш
		Director of Finance	
		City of Dublin, Ohio	